



# Our commitment to Healthier Work

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## Business name

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A healthy workforce is central to our business success.

This is our **organisational pledge** to protect, support and promote good mental and physical health in our workplace. We will make employee health, safety and wellbeing a priority in all business decisions.

We pledge to:

- + provide the required resources, support and training so employees can do their work and are empowered to maintain their physical and mental health
- + regularly review and improve our workplace culture, practices and policies so they align with our commitment to employee health and wellbeing
- + strive to exceed our WHS obligations to provide and commit resources to achieve a safe physical and psychological work environment
- + promote respect, dignity, and positive interactions so our workplace is safe and inclusive
- + create a work environment that supports work-life balance through the way work is organised and delivered
- + foster open and honest communication by actively listening to and consulting with our employees
- + encourage employees to seek help when needed and provide access to support resources and services.

As a business, we will guide our leaders and employees in this commitment to healthier work.

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Minister for Industrial Relations  
and Workplace Safety

XX XXX 2023

Business signatory Name  
Director, Business Name

XX XXX 2023

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Work.**