

## Our commitment to Healthier Work

## **Business name**

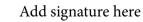
A healthy workforce is central to our business success.

This is our **organisational pledge** to protect, support and promote good mental and physical health in our workplace. We will make employee health, safety and wellbeing a priority in all business decisions.

We pledge to:

- + provide the required resources, support and training so employees can do their work and are empowered to maintain their physical and mental health
- + regularly review and improve our workplace culture, practices and policies so they align with our commitment to employee health and wellbeing
- + strive to exceed our WHS obligations to provide and commit resources to achieve a safe physical and psychological work environment
- + promote respect, dignity, and positive interactions so our workplace is safe and inclusive
- + create a work environment that supports work-life balance through the way work is organised and delivered
- + foster open and honest communication by actively listening to and consulting with our employees
- + encourage employees to seek help when needed and provide access to support resources and services.

As a business, we will guide our leaders and employees in this commitment to healthier work.



Add signature here

Minister for Industrial Relations and Workplace Safety

XX XXX 2023

Business signatory Name Director, Business Name

XX XXX 2023

