Building a cohesive team

Scott Leggo Gallery – five staff

A gallery of premium quality artworks and gifts from Australian landscape photographer Scott Leggo. The gallery, located in Kingston, features unique and inspiring photographs from across Australia that can transform your home or workplace.

The Scott Leggo Gallery is proving that a focus on improving staff productivity and morale is vital, no matter how small the team.

“As a small business, maximising our performance is critical,” says Scott Leggo, Managing Director. “This means not just improving our business processes and systems, but maximising the performance of everyone on our team.”

Introducing a health and wellbeing plan has been a helpful method for enhancing performance and injecting some fun.

“The healthier we all are, the better we feel and the better we will perform,” explains Scott. “It’s a win for us and our clients.”

A seasonal approach to their wellness planning enables them to introduce variety and keep the program activities relevant to the whole team.

“As we grow the number of staff, the Healthier Work activities and plan have provided us with a battle rhythm to follow throughout the year,” says Scott. “It means we can start to embed healthier activities into our forward plans and to ensure this is part of our culture as the business grows.

“Every quarter is different, so as the seasons change, this is a perfect time to change the activities or emphasis on different aspects of a healthier workplace.”

For their first health and wellbeing plan, they offered fresh fruit for staff along with healthy eating posters and tips. They have also decided to introduce the gallery’s health and wellbeing philosophy at staff inductions.

“People are one of our core values,” says Scott. “Having practical initiatives in place that are a manifestation of placing our people at the forefront of our thinking is critical. For us, it’s about doing what you say you are going to do, not just talking about it.

“Who doesn’t want to live a healthier happier life?”