

A genuine team culture

Canberra Labor Club Group – 150 staff

With more than 60,000 members across four Canberra venues, Canberra Labor Club Group provides great dining and entertainment options in a relaxed and stylish club atmosphere.

Even after five years executing a formal health and wellbeing plan, the Canberra Labor Club Group still finds value in regularly updating their tactics and activities, and seeking input from Healthier Work.

“Having the program is a great reference point,” says Lynda Bailey, the Club’s Group Human Resources Manager. “I go back to the program monthly to ensure I am hitting our targets and it supports me to research other healthy options and ideas for our people.”

Even within a large team across multiple venues, staff engagement has been high because the Club invests in flexible options to support and empower staff.

“This program ensures we maintain our commitment to having healthy employees, in body and mind, which supports a positive friendly and fun workplace,” says Lynda. “Our staff enjoy looking at new ways to promote, support and encourage health and wellbeing.”

As part of the Club’s 12-month plan, they have found discounted corporate gym memberships have been particularly well received. The annual ski trip to Thredbo creates a feeling of comradery (and sore muscles), and the introduction of an employee wellness day has been a big success.

“We sent baskets out to each of the venues with fruit, herbal teas, cereals and gym passes to all our employees,” explains Lynda. “They loved it.”

The popular September challenge last year helped them raise over \$3,000 for the Cerebral Palsy Alliance.

“As leaders in customer service, this program has assisted in supporting staff to enjoy their jobs and the place in which they work, which then reflects in the great service they provide,” says Lynda. “It has supported a real sense of team.”



Platinum