Staff eager to participate

Australian War Memorial – 317 staff

The purpose of the Australian War Memorial is to commemorate the sacrifice of those Australians who have died in war or on operational service. Its mission is to assist Australians to remember, interpret, and understand the Australian experience of war and its enduring impact on Australian society.

The Australian War Memorial registered with Healthier Work in April this year.

When the Australian War Memorial surveyed staff last year about the types of health and wellbeing initiatives they would like to see in the plan, the level of staff interest was very encouraging.

Frances Henderson Head HR says, “Staff interest in our health and wellbeing plan was beyond our expectations and the survey itself has already got the ball rolling with staff talking and looking forward to the upcoming initiatives.

“The plan is already contributing to growing a positive workplace culture here at the Memorial. Establishing initiatives for our staff lets them know we value them.

“Being open to people’s suggestions is the key to creating involvement, engagement and interest and it has been a great boost in getting started with help from ACT Healthier Work and other small agencies,” explains Frances. “It has really made getting started so easy.”

The HR team has set up a health and wellbeing intranet site with helpful information and interactive seasonal calendars. They have also trialled Steptember with great success.

“I have no doubt we will continue to grow an even healthier, happier and positive workplace culture where the level of staff engagement in health and wellbeing activities increases,” Frances forecasts. “We believe our connection with Healthier Work highlights our ongoing commitment to staff wellbeing.”