



ACT
Government

healthier
work

HELPING PEOPLE AND
BUSINESS THRIVE

CASE STUDIES 2017-18

SILVER

KEEPING THE TEAM MOTIVATED

The Pharmacy Guild of Australia – 110 staff

The Pharmacy Guild of Australia is a member organisation representing the owners of community pharmacies across Australia.

A proactive approach to health and wellbeing demonstrates their commitment to staff to maintain a better work-life balance, according to The Pharmacy Guild of Australia.

“By promoting a healthier workplace through the Healthier Work formal accreditation, we are demonstrating to our staff that their wellbeing is important to us all,” says Merisha Percival, National Manager, Human Resources. “A healthier workplace generates a positive and collaborative work environment, where employees feel engaged and energised to perform at their best.”

Consistently creating a health and wellbeing plan that suits the interests of staff, their latest 12-month plan includes weekly fruit boxes, discount gym membership, staff information sessions on topical health issues, and encouraging teams to enter community events such as Relay For Life and Walk4BrainCancer.

“We strive to provide relevant resources for staff to tap into through work,” says Merisha. “We use our annual staff feedback survey, and the traditional suggestion box to guide our initiatives.”

“Simple initiatives for your staff will go a long way,” says Merisha.

