



ACT  
Government

healthier  
work

HELPING PEOPLE AND  
BUSINESS THRIVE

CASE STUDIES 2016-17

SILVER

## MAKING IT FUN!

### *Novotel Canberra – 105 staff*

*Novotel Canberra offers 4.5 star hotel accommodation in the heart of the nation's capital.*

Maintaining a health and wellbeing plan is just one way the management at Novotel Canberra is building a strong culture.

"Hospitality is a very transient industry and we have to deal with a lot of changes in employees," says Kelly Small, Talent & Culture Manager at the hotel.

"We want to offer a healthier workplace to our employees to make them feel good about work."

Adding plenty of fun into the plan is a great way to involve the large team.

"Participating in events as a team, such as the Color Run and the AccorHotels Cup is always a success because it allows different departments to bond whilst having fun and keeping fit," says Kelly.

Other inclusions in their plan are monthly staff awards for employee recognition, free flu vaccinations, and offering healthy choices on the staff menu. They're even looking into corporate gym memberships and they offer private health insurance discounts.

All these activities help the team stay connected and healthy.

"We want to build a strong culture amongst our employees," says Kelly.

